

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA July 26th 2021

Letter of commitment to join the United Nations Global Compact

Your Excellency, dear Mr. Secretary-General,

I have a pleasure to address you on behalf of **STADA Arzneimittel AG**, a leading manufacturer of high-quality pharmaceuticals, which is perceived as a reliable and trustworthy partner for 125 years. With our products we help people protect and regain a dignified and able life. With our proven Generics, we ensure that everyday health remains affordable.

Your Excellency, **STADA Arzneimittel AG** already supports the Ten Principles of the United Nations Global Compact (UN GC) on human rights, labour, environment and anti-corruption. We implement those principles as part of the strategy, culture and day-to-day operations of our company, and contribute to the broader development of the UN goals, particularly the Sustainable Development Goals and the SDG 3 (Good Health and Wellbeing), with a clear statement to our stakeholders and the general public. We recognize that a key requirement for participation in the UN GC is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN GC, and annually thereafter according to the UN GC COP policy, including: A) a statement signed by the CEO expressing continued support for the UN GC and renewing our ongoing commitment to the initiative and its principles (separate from initial letter of commitment to join the UN GC), B) a description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN GC principles in each of the four issue areas (human rights, labour, environment, anti-corruption) and C) a measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Peter Goldschmidt

CEO, STADA